



Dear Members of the Review Committee:

As Vice President for Research, Ohio Eminent Scholar and Professor of Chemistry at the University of Cincinnati, I am providing the following assurances:

- i. That proper policies, procedures, and oversight are in place to prevent discriminatory harassment and other discriminatory practices.
- ii. That allegations of discriminatory practices receive appropriate investigation and response through investigation by a combination of the Human Resources Department, Office of Equal Opportunity, and the Title IX Office.
- iii. That institutional procedures are in place for requesting NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award described in the training grant application.

Sincerely,

Dr. Patrick A. Limbach
Vice President for Research
Ohio Eminent Scholar
Professor of Chemistry